

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * September 28, 2026 * 6:30 PM
Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at <https://us02web.zoom.us/j/89020530599?pwd=LxocBWQcaoGHagT9aDvBp1kgGWO4UD.1>

I. Call to Order and Statement of Presiding Officer Patricia Zohn, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided on January 6, 2026. This notice was on that date posted on the bulletin board in the Township Office and the Board of Education Administrative Office, posted on the Board of Education district website, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Kevin Brotspies	___Laura Keller	___Ryan Valentino
___Nicole Dalton	___Richard Molfetta	___Todd Weinstein
___Bridget Granholm	___Stephen Toor	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public and private session minutes of the August 28, 2026 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

0

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

1

Out of School:

0

- VI. President's Remarks – Mrs. Patricia Zohn
- VII. Superintendent's Remarks – Dr. Matthew Mingle
- VIII. Presentations
 - NJACCESS Assessment Report - Mr. William Kimmick, Assistant Superintendent
- IX. Discussion
 - Planning for Growth Resolution
- X. Reports of Board Members Appointed to External Assignments
 - New Jersey School Board Association Delegate Assembly
 - Stephen Toor, and Patricia Zohn - Alternate
 - Somerset County Educational Services Commission
 - Nicole Dalton and Bridget Granholm - Alternate
 - Watchung Hills Municipal Alliance Committee
 - Richard Molfetta and Ryan Valentino - Alternate
 - Warren Township Opioid Advisory Committee
 - Kevin Brotspies
 - Warren Township Mayor's Wellness Committee
 - Laura Keller
- XI. Committee Reports
 - Curriculum and Technology Committee - No Meeting
 - Stephen Toor - Chair, Kevin Brotspies, Todd Weinstein, Bridget Granholm - Alternate
 - Finance, Operations, and Security Committee - No Meeting
 - Patricia Zohn - Chair, Rich Molfetta, Ryan Valentino, Kevin Brotspies - Alternate
 - Personnel, Negotiations, and Communication Committee - No Meeting
 - Laura Keller - Chair, Nicole Dalton, Bridget Granholm, Todd Weinstein - Alternate
 - Planning for Growth Working Group - September 14, 2026
 - Laura Keller - Chair, Patricia Zohn, Kevin Brotspies
- XII. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on

the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XIII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on August 31, 2026.

A.2. Resolution Approving the Planning for Growth School Organization and Implementation Framework

WHEREAS, the Warren Township Board of Education adopted Strategic Plan Goal 3.1, *Plan for Enrollment Growth and Space Needs*, reflecting the District's responsibility to anticipate enrollment changes and develop proactive, sustainable responses that preserve educational quality and appropriate learning environments; and

WHEREAS, during the 2025–2026 school year, the District conducted a comprehensive Planning for Growth process examining enrollment and housing trends, facility utilization, preschool and special education programming, class size, staffing, transportation, finances, student experience, and alternative school-organization models; and

WHEREAS, the Planning for Growth process confirmed that enrollment growth is real, sustained, and uneven across the District, with particular long-term pressure on the elementary school system, and that the 2023–2024 elementary rezoning provided important short-term relief but did not create a permanent solution to projected growth and space needs; and

WHEREAS, the Planning for Growth Working Group reviewed a broad range of possible strategies and conducted detailed analysis of the Current Model, the Intermediate School Model, and the Parallel Banded Schools Model using common evaluation criteria addressing student experience, educational program quality, sustainability, facilities, transportation, preschool and special programs, organizational impact, and financial implications; and

WHEREAS, the Working Group determined that continuation of the Current Model would not provide a sustainable long-term response and would likely require repeated future adjustments involving attendance zones, program locations, support spaces, staffing, and other operational resources; and

WHEREAS, the Intermediate School Model and Parallel Banded Schools Model were both determined to be viable alternatives, and, following review of the Working Group analysis, the Board's Ad Hoc Planning for Growth Committee recommended the Intermediate School Model as the preferred structural direction because it addresses the District's long-term capacity needs while supporting more efficient use of existing facilities and resources

and requiring less systemwide structural disruption than the Parallel Banded Schools Model; and

WHEREAS, the Board of Education has reviewed additional facility, programmatic, transportation, operational, and long-term planning analysis supporting Angelo L. Tomaso School as the District's grades 4–5 upper elementary school; and

WHEREAS, the Board of Education has further reviewed the proposed 2027–2028 configuration providing for the District's existing preschool program to remain centralized at Mt. Horeb School, the K–3 Autism program to be located at Central School, and the K–3 Emotional Regulation Impairment (ERI) and Learning and/or Language Disabilities (LLD) programs to be located at Woodland School; and

NOW, THEREFORE, BE IT RESOLVED, that the Warren Township Board of Education hereby:

1. Approves implementation of the Intermediate School Model beginning with the 2027–2028 school year, under which:
 - Angelo L. Tomaso School will serve students in grades 4–5;
 - Central School, Mt. Horeb School, and Woodland School will serve students in grades K–3; and
 - Warren Middle School will continue to serve students in grades 6–8.
2. Approves Mt. Horeb School as the location of the District's existing centralized preschool program for the 2027–2028 school year.
3. Approves the following initial K–3 special-program locations for the 2027–2028 school year:
 - K–3 Autism Program — Central School;
 - K–3 Emotional Regulation Impairment (ERI) Program — Woodland School; and
 - K–3 Learning and/or Language Disabilities (LLD) Program — Woodland School.
4. Directs the Superintendent to develop final K–3 attendance zones for Central School, Mt. Horeb School, and Woodland School and to present those attendance zones to the Board of Education for subsequent approval prior to implementation.
5. Authorizes and directs the Superintendent to undertake the planning and actions reasonably necessary to implement the approved structure, including educational programming, staffing, transportation, school schedules, facilities, program implementation, technology, furniture and equipment, student and staff transition, communications, and other operational matters, subject to applicable law, Board policy, collective negotiations agreements, approved budgets, and matters otherwise requiring Board approval.

BE IT FURTHER RESOLVED, that this action approves the school-organization and program-location framework described above but does not establish final K–3 attendance zones, individual student or staff assignments, transportation routes or school times, or other implementation-level details, which will be developed through the implementation process and, where required, presented to the Board for subsequent action.

BE IT FURTHER RESOLVED, that nothing in this resolution determines the placement of any individual student receiving special education services,

which will continue to be determined in accordance with applicable law and each student's individualized educational program.

A.3. Fieldwork Site

RESOLVED, that the Board of Education approves the following supervised clinical fieldwork at Warren Township BOE for the 2026-2027 School Year:

School	Clinical Field
Rutgers	School of Nursing
William Paterson University	College of Education

A.4. Out-of-District Placement

RESOLVED, that the Board of Education approves the following out-of-district tuition for 2026-2027 School Year:

School	Student ID #	Cost
Future Foundations Academy	7174510528	\$64,620

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of September 2026 in the amount of \$4,840,265.10.

B.2. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of June 2026 - FINAL

WHEREAS, this report shows the following balances on June 30, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$1,660,409.37		\$1,855,973.18
(10) General Current Expense		\$0.00	
(11) Current Expense		\$952,553.71	
(12) Capital Outlay		\$6.17	
(13) Special Schools		\$5,754.15	
(20) Special Revenue Fund	\$44,590.00	\$106,803.00	\$0.00
(30) Capital Projects Fund	\$41.99	(\$5,155,085.11)	\$3,254,607.12
(40) Debt Service Fund	\$0.00	\$0.00	\$82,668.17
TOTAL GOVERNMENTAL FUNDS	\$1,705,41.36	(\$4,089,968.08)	\$5,193,248.47
Wealth Mgmt - Capital Reserve	\$8,440,000.00		
Wealth Mgmt - Operating	\$1,250,000.00		
Wealth Mgmt - Capital Projects	\$7,003,101.00		
Wealth Mgmt - Debt Service	\$82,668.17		
TOTAL WEALTH MANAGEMENT	\$16,775,769.17		
(62) Food Service Account	\$108,731.20	(\$409,765.00)	\$125,855.00

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount

appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.3. Budget Transfers for Month of July 2026

RESOLVED, the Board of Education ratifies the attached transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422.

B.4. Travel Approval

Whereas, in accordance with State of New Jersey School District Accountability Act (A-5) and the Warren Township Schools' Policy 6471-School District Travel, travel by school district employees and Board of Education members must be approved in advance.

Now Therefore Be It RESOLVED, the Warren Township Schools Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Name	School	Workshop/ Conference	Location	Month/Yr	Cost
Molly Lange	District	New Jersey Principals and Supervisors Association	Monroe Township	Nov 2026	\$202
Melissa Smolenski	District	New Jersey Principals and Supervisors Association	Monroe Township	Nov 2026	\$212
Celeste Ostry	CS	New Jersey International Dyslexia Association	East Brunswick	Oct 2026	\$370
Catherine Lazas	MS	New Jersey International Dyslexia Association	East Brunswick	Oct 2026	\$370
Kimberly Lopes	CS	New Jersey International Dyslexia Association	East Brunswick	Oct 2026	\$270
Erin Allen	CS	New Jersey International Dyslexia Association	East Brunswick	Oct 2026	\$270
Emily Netta	MS	Orton Gillingham Framing the Future	East Brunswick	Oct 2026	\$370

Alexis Fabiano	MS	Conquer Math	Pompton Plains	Oct 2026	\$233
Jamie Einiger	MS	Conquer Math	Pompton Plains	Oct 2026	\$232
Thea Moore	MTH	American Occupational Therapy Association Specialty Conference	New Orleans, LA	Dec 2026	\$395
Michelle Barbagallo	MTH	American Occupational Therapy Association Specialty Conference	New Orleans, LA	Dec 2026	\$395
Simone Miller	WMS	The New Jersey Science Convention	Princeton	Oct 2026	\$272

All of the above travel has been approved by the Superintendent. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

B.5. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of July 2026

WHEREAS, this report shows the following balances on July 31, 2026

FUND	CASH BALANCE	APPROPRIATION BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$3,248,067.84		\$1,268,973.18
(10) General Current Expense		\$0.00	
(11) Current Expense		\$37,704,097.23	
(12) Capital Outlay		\$1,769,902.04	
(13) Special Schools		\$139,471.59	
(20) Special Revenue Fund	\$54,621.27	(\$24,002.10)	(\$18,411.00)
(30) Capital Projects Fund	\$41.99	(\$176,248.79)	\$0.00
(40) Debt Service Fund	(\$82,668.73)	\$0.87	\$82,668.17
TOTAL GOVERNMENTAL FUNDS	\$3,220,062.37	\$39,413,220.84	\$1,333,230.35
Wealth Mgmt - Capital Reserve	\$8,440,000.00		
Wealth Mgmt - Operating	\$1,250,000.00		
Wealth Mgmt - Capital Projects	\$7,003,101.00		
Wealth Mgmt - Debt Service	\$82,668.17		
TOTAL WEALTH MANAGEMENT	\$16,775,769.17		

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports

and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

C. Personnel/Student Services

C.1. **Employment for the 2025-2026 School Year**

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position	Location	Degree	Step	Salary	Stipend	Total Salary	Effective Date	Tenure	Discussion
*Erin Hroncich	School Psychologist	ALT	MA+30	6	\$84,332	\$0	\$84,332	October 1, 2026 through June 30, 2027	Yes	Replacing Employee #3958
Gerardina Cordero	Night Custodian	ALT	N/A	N/A	\$47,840	\$0	\$47,840	On or about October 15, 2026 through June 30, 2027	No	Replacing Employee #4092
Nanci Tischler	ELA / ASAP	WMS	MA	1	\$72,173	\$0	\$72,173	November 2, 2026 through June 30, 2027	Yes	Replacing Employee #1122

*(This motion supersedes the previous motion approved on August 31, 2026)

C.2. **Substitute Teachers**

RESOLVED, that the Board of Education approves the following to be appointed as substitute teachers for the 2026-2027 school year.

Names	
Judith Mahlstadt	Jaime Lippitt
Isabella Lembo	Matthew Golembeski
Shamanveer Kaur	*Erica Link
Laura Lamson	Lilia Naili
Elisa Kominsky	Michael Einiger

*(This motion supersedes the previous motion approved on August 31, 2026)

C.3. **Long Term Substitutes**

RESOLVED, that the Board of Education approves the following Long Term Substitutes for 2026-2027 school year:

Name	Dates	Employee #
*Erica Link	August 31, 2026 through October 16, 2026	#2691

*(This motion supersedes the previous motion approved on August 31, 2026)

C.4. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#3587	FMLA - September 14, 2026 through September 25, 2026 (Paid)
#3942	Intermittent FMLA/NJFLA - September 14, 2026 through June 30, 2027 (Paid)
#2276	FMLA - August 31, 2026, through September 15, 2026 (Paid) NJFLA - September 16, 2026, through December 4, 2026 (Unpaid) Extended Leave - December 7, 2026, through January 1, 2027 (Unpaid) (This motion supersedes the previous motion approved on May 11, 2026)
#2109	FMLA/NJFLA - August 31, 2026, through November 9, 2026 (Paid) FMLA/NJFLA - November 10, 2026, through November 20, 2026 (Unpaid) Extended Leave November 23, 2026 through June 30, 2027 (Unpaid/No Benefits) (This motion supersedes the previous motion approved on June 15, 2026)
#0366	Intermittent FMLA - September 17, 2026 through October 29, 2027 (Paid)
#2041	Intermittent FMLA - September 14, 2026 through May 19, 2027 (Paid)
#2577	FMLA - January 4, 2027 through March 19, 2027 (Paid) NJFLA - March 22, 2027 through June 18, 2027 (Unpaid) Extended Leave June 22, 2027 through June 30, 2027 (Unpaid)

C.5. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Alexis Miranda	ELA / ASAP	WMS	Retirement	September 1, 2000, through October 31, 2026
Nancy Duffy	Multi-Duty Paraprofessional (30 Hours)	MTH	Retirement	September 1, 2000 through February 26, 2027

C.6. Sidebar Agreement

RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding Advancement on the Salary Guide.

- C.7. Multilingual Learners Parent Information Night- Staff
RESOLVED, that the Board of Education approves the following employees for their participation in the Virtual MLL Parent Information Night at the WTEA contractual rate of \$50 per hour per employee, for a total cost not to exceed \$150.00 fully funded using Federal Funds.

Names		
Minnelli De Matos	Sandra Rama	Rachel Tevlin

- C.8. Non-WTEA Stipend Positions 2026-2027
RESOLVED, that the Board of Education approves the following Non-WTEA Stipend Positions for 2026-2027:

Names	Position	Amount
Nicholas Bayachek	After-School Activities Coordinator	\$3,200

- C.9. RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2026-2027 school year:

Club/Activity	Names
Boys Basketball A	Sean Mealey
Boys Basketball B	Joseph Majorczak

(This motion supersedes the previous motion approved on August 31, 2026)

- C.10. Advancement on the Salary Guide
RESOLVED, that the Board of Education approves the following staff for amended placements on the 2026-2027 salary guide:

Name	From	To	Effective
Tessa Peluso	BA+15	MA	09/01/2026

- C.11. **After School Activities/Club Advisors**
RESOLVED, that the Board of Education approves the 2026-2027 after school activities/clubs, and the instructors for each, at the negotiated stipend rate.

- C.12. After-School Activities/Club Paraprofessional Support
RESOLVED, that the Board of Education approves all certificated staff, paraprofessionals, and substitutes to be appointed as After-School Activities/Clubs aides to any student with an IEP requiring additional supervision for the 2026-2027 school year. All employees who accompany a student at all after-school clubs and/or sports connected to a particular IEP shall be compensated at a rate of \$30 per hour.

BE IT FURTHER RESOLVED, this amount will not exceed \$27,000 for the 2026-2027 school year.

C.13. Assignment Rescission

RESOLVED, that the Board of Education rescinds the appointment of Debbie Martin as a Long-Term Substitute for employee #3352, effective August 31, 2026.

C.14. Transfer/Change in Assignment

RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To	Base Salary	Stipend	Total Salary	Notes
Rylee McKinney	September 16, 2026 through June 30, 2027	1:1 Paraprofessional (32.5 Hours) CS	1:1 Paraprofessional (32.5 Hours) CS	\$30,576	\$2,000	\$32,576	Stipend Added
Preeti Tyagi	September 16, 2026 through June 30, 2027	1:1 Paraprofessional (32.5 Hours) CS	1:1 Paraprofessional (32.5 Hours) CS	\$31,096	\$0	\$31,096	Stipend Removed
John MacNamara	November 1, 2026 through June 30, 2027	Data Manager (District)	Systems Support Specialist (District)	\$82,025	\$0	\$82,025	N/A

C.15. Handle With Care Building Teams

RESOLVED, that the Board of Education approves the following staff as Handle With Care Building Team (formerly known as the CPI team) members. Each staff member will receive an annual amount of \$500 stipend per the WTEA Collective Bargaining Agreement. The stipend will be rewarded at the conclusion of the 2026-2027 school year, for a total cost not to exceed \$13,500.00.

Names		
Beth Alcaraz	Jessica Decelle	Parsad Gandhi
Lauren Systo	Timothy Fabiano	Kelly Blessing-Maire
Julie Costa	Claire Vivenzio	Sydney Lynn
Sydney Fielding	Isabella Lambo	Alyssa Pech
Erica Bell	Marilyn Orejaula	Eliana Wildridge
Ashley Mohan	Catia Bento	Kelly Stankiewicz
Katherine Feoli	Sean Ulichny	Sara Callahan
Carlyn O'Regan	Jackie Fattell	John Tsihlas
Joan Toth	Jessica Mironski	Nicole Mendez

C.16. 2026-2027 Extended Day Instructors

RESOLVED, that the Board of Education approves all certificated teachers and paraprofessionals, to be appointed as extended day instructors for the

2026-2027 school year. Instructors to be paid at the contractual rate of \$50 per hour. Total cost dependent upon needs of identified students in the district's Extended Day Instructional Program. The total cost not to exceed \$37,129 and to be fully funded by Federal Grants.

C.17. Extended Day Coordinators

RESOLVED, that the Board of Education approves the appointment of the following staff member(s) as Extended Day Coordinator, to be paid a stipend commensurate with building program funding sources. The total cost not to exceed \$7,000 and to be fully funded by Federal Grants.

Names	School	Stipend
Kristen Stoyanov	WS	\$3,500
Marianne Larson	CS	\$3,500

C.18. Special Education Service Provider List

RESOLVED, that the Board of Education approves the following addition to the Service Provider List for the 2026-2027 school year:

Name	Rate
Stellar Speech NJ 1049 Estbrook Road Martinsville, NJ 08836	\$100/hour - Monolingual Speech-Language Services \$115/hour - Spanish-English Bilingual Speech-Language Services \$100/hour - Speech-Language Consultation & Collaboration \$100/hour - IEP / Eligibility / Team Meetings \$115 - AAC Consultation & Support \$125 - Staff Training / Professional Development \$400/Evaluation - Comprehensive Monolingual Speech-Language Evaluation \$500/Evaluation - Comprehensive Spanish-English Bilingual Speech-Language Evaluation

C.19. Summer Fun Positions - 2027

RESOLVED, that the Board of Education approves the following Summer Fun/ESY 2026 positions.

Names	Position	Location	Salary
Jessica Decelle	Summer Fun/ESY Principal/Supervisor	District	\$16,391
Kristen Stoyanov	Summer Fun/ESY Assistant Principal	District	\$10,927

C.20. CPR/First Aid Instructor Stipends

RESOLVED, that the Board of Education approves the following staff as CPR/First Aid Instructors. Each instructor will be reimbursed at the WTEA contract rate \$50 per hour. The total cost shall not exceed \$1,600.00.

Names		
Lisa Lontai	Christine Agresti	Danielle Hionis

C.21. October Inservice Facilitators

RESOLVED, that the Board of Education approves the following staff for their participation in the October Inservice as Course Facilitators at the WTEA contractual rate for prep per employee, for a total cost not to exceed \$975.00.

Names		
Nancy Braunstein	Laurie Green	Christina Mancino
Lyndsay Carroll	Patricia Iannacone	Catherine Murphy
Cynthia Cassidy	Marianne Larson	Kristen Stoyanov
Francesca Frosoni	Lisa Lenci-Coppola	
MaryBeth Greco	Kimberly Lopes	

C.22. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2026-2027 school year:

Location	Position	Full-Time Equivalent
CS	1.1 Paraprofessional (32.5 Hours)	1.0833

XIV. Unfinished Business

XV. New Business

XVI. Public Commentary (any topic)

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3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

The Board of Education welcomes and encourages input from the public. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While

directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district. However, responses may be provided at the end of this session. There are times when comments and questions will require additional fact gathering before a response is provided.

XVII. Adjourn

District Mission Statement

"The mission of the Warren Township School District is to provide, through a safe, nurturing yet challenging environment, all students with an outstanding education that engages students and fosters academic excellence, healthy social and emotional development, and a lifelong passion for learning."

2025-2030 Strategic Plan Goals

1. Student Learning
 - 1.1 Elevate Academic Rigor and Engagement
 - 1.2 Personalize Learning and Provide Comprehensive Support for All Learners
2. Student and Staff Well-Being
 - 2.1 Foster a Safe, Supportive, and Inclusive School Climate
 - 2.2 Strengthen Mental Health and Wellness Supports
3. Planning for Growth
 - 3.1 Plan for Enrollment Growth and Space Needs

2026-2027 Board Goals

1. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
2. Each Board member will participate in at least one community outreach activity during the 2026-2027 school year to strengthen two-way communication with the broader community.